NJC Coronavirus advice for Local Authority Workers

UNISON has received guidance from the NJC that Local Authorities must adhere to in relation to the Coronavirus. We answer your work based questions below.

What do I do if I have symptoms of / or have had close contact with someone who has had the virus?

In either circumstance your employers should be informed and you should visit 111.nhs.uk/covid-19 for up to date advice, or call 999 in an emergency.

What if I'm told to self isolate?

If you have been told to self-isolate then normal full pay should continue to be paid until such time where diagnosis has been confirmed. Once diagnosis is confirmed then normal sickness absence scheme will apply.

What if someone in my household is suspected of having the virus?

If you are caring for someone who has or may have the virus then this period of absence should be regarded as self-isolation.

What if my child's school or childcare has closed?

Following any closures employers should fully support employees with childcare responsibilities. This could mean working from home or adapting working patterns and time off (through annual leave or special leave). Your local UNISON branch will be able to advise you further once a closure is announced.

I've been asked to deep clean a building where there is a suspected case of the virus? What should I do?

All employers must carry out a full risk assessment prior to staff being asked to perform the clean. This would include ensuring that staff have adequate specialist training and equipment needed i.e. masks, gloves, etc.

UNISON remain committed to support members with individual circumstances as and when required. Branches are seeking assurances from the Local Authority to ensure that employees do not take a financial hit for 'doing the right thing.' We will update our members as soon as we have further information and if and when the situation changes.

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For further advice relating to the Coronavirus please visit www.local.gov.uk/coronavirus-information-councils or www.unison.org.uk or contact your local branch.

Cyngor Coronafeirws yr NJC i Weithwyr Awdurdodau Lleol

Mae UNSAIN wedi derbyn canllawiau gan y Cyd-Gyngor Cenedlaethol (NJC) y mae'n rhaid i Awdurdodau Lleol eu dilyn mewn perthynas â'r Coronafeirws. Rydym yn ateb cwestiynau sy'n gysylltiedig â'ch gwaith isod.

Beth ddylwn i ei wneud os oes gen i symptomau / neu os ydw i wedi cael cysylltiad agos â rhywun sydd wedi cael y feirws?

Yn y naill achos neu'r llall, dylid rhoi gwybod i'ch cyflogwyr a dylech edrych ar 111.nhs.uk/covid-19 i gael y cyngor diweddaraf, neu ffonio 999 mewn argyfwng.

Beth os dywedir wrthyf y dylwn hunanynysu?

Os dywedwyd wrthych y dylech hunanynysu yna dylai'ch tâl llawn arferol barhau i gael ei dalu nes bod y diagnosis wedi'i gadarnhau. Unwaith y caiff diagnosis ei gadarnhau yna bydd y cynllun absenoldeb salwch arferol yn berthnasol.

Beth os oes amheuaeth bod y feirws ar rywun yn fy nghartref?

Os ydych chi'n gofalu am rywun sydd â'r feirws neu a allai fod â'r feirws yna dylid ystyried mai hunanynysu yw'r cyfnod hwn o absenoldeb.

Beth os yw ysgol neu leoliad gofal plant fy mhlentyn wedi cau?

Pan fydd y llefydd hyn yn cau, dylai cyflogwyr roi cefnogaeth lawn i weithwyr sydd â chyfrifoldebau gofal plant. Gallai hyn olygu gweithio gartref neu addasu patrymau gwaith ac amser i ffwrdd (trwy wyliau blynyddol neu wyliau arbennig). Bydd eich cangen UNSAIN leol yn gallu eich cynghori ymhellach pan fydd cyhoeddiad bod rhywle'n cau.

Gofynnwyd i mi lanhau adeilad yn drylwyr lle mae amheuaeth bod achos o'r feirws. Beth ddylwn i ei wneud?

Rhaid i bob cyflogwr gynnal asesiad risg llawn cyn gofyn i staff gyflawni'r gwaith glanhau. Byddai hyn yn cynnwys sicrhau bod hyfforddiant ac offer arbenigol digonol gan y staff, h.y. mygydau, menig, ac ati.

Mae ymrwymiad UNSAIN i gefnogi aelodau mewn amgylchiadau penodol yn ôl yr angen yn parhau. Mae canghennau'n ceisio sicrwydd gan yr Awdurdodau Lleol i sicrhau na fydd gweithwyr yn cael ergyd ariannol am 'wneud y peth iawn.' Byddwn rhoi'r wybodaeth ddiweddaraf i'n haelodau cyn gynted ag y bydd gennym wybodaeth bellach ac os a phryd y bydd y sefyllfa'n newid.

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I gael cyngor pellach mewn perthynas â'r Coronafeirws ewch i www.local.gov.uk/coronavirus-information-councils neu www.unison.org.uk neu cysylltwch â'ch cangen leol.