

Coronavirus advice

UNISON guidance regarding Coronavirus, and answers to your work based questions.

What do I do if I have symptoms of / or have had close contact with someone who has had the virus?

In either circumstance your employers should be informed and you should visit 111.nhs.uk/covid-19 for up to date advice, or call 999 if it is an emergency.

What if I'm told to self-isolate?

If you have been told to self-isolate then normal full pay should continue to be paid until such time where diagnosis has been confirmed. Once diagnosis is confirmed then normal sickness absence scheme will apply with the minimum provision of statutory sick pay from day one.

What if someone in my household is suspected of having the virus?

If you are caring for someone who has or may have the virus then this period of absence should be regarded as self-isolation.

What if my child's school or childcare has closed?

Following any closures employers should fully support employees with childcare responsibilities. This could mean working from home or adapting working patterns and time off (through annual leave or special leave). Your local UNISON branch will be able to advise you further once a closure is announced.

I've been asked to deep clean a building where there is a suspected case of the virus. What should I do?

All employers must carry out a full risk assessment prior to staff being asked to perform the clean. This would include ensuring that staff have adequate specialist training and equipment needed i.e. masks, gloves, etc.

Cyngor Coronafeirws

Canllawiau UNSAIN ynglŷn â Coronafeirws, ac atebion i gwestiynau sy'n gysylltiedig â'ch gwaith.

Beth ddylwn i ei wneud os oes gen i symptomau / neu os ydw i wedi cael cysylltiad agos â rhywun sydd wedi cael y feirws?

Yn y naill achos neu'r llall, dylid rhoi gwybod i'ch cyflogwyr a dylech edrych ar 111.nhs.uk/covid-19 i gael y cyngor diweddaraf, neu ffonio 999 os yw'n argyfwng.

Beth os dywedir wrthyf y dylwn hunanynysu?

Os dywedwyd wrthyf y dylech hunanynysu yna dylai'ch tâl llawn arferol barhau i gael ei dalu nes bod y diagnosis wedi'i gadarnhau. Unwaith y caiff y diagnosis ei gadarnhau, bydd y cynllun absenoldeb salwch arferol yn berthnasol gydag o leiaf y tâl salwch statudol yn cael ei dalu o'r diwrnod cyntaf.

Beth os oes amheuaeth bod y feirws ar rywun yn fy nghartref?

Os ydych chi'n gofalu am rywun sydd â'r feirws neu a allai fod â'r feirws yna dylid ystyried mai hunanynysu yw'r cyfnod hwn o absenoldeb.

Beth os yw ysgol neu leoliad gofal plant fy mhientyn wedi cau?

Pan fydd y llefydd hyn yn cau, dylai cyflogwyr roi cefnogaeth lawn i weithwyr sydd â chyfrifoldebau gofal plant. Gallai hyn olygu gweithio gartref neu addasu patrymau gwaith ac amser i ffwrdd (trwy wyliau blynyddol neu wyliau arbennig). Bydd eich cangen UNSAIN leol yn gallu eich cyngori ymhellach pan fydd cyhoeddiad bod rhywle'n cau.

Gofynnwyd i mi lanhau adeilad yn drylwyr lle mae amheuaeth bod achos o'r feirws. Beth ddylwn i ei wneud?

Rhaid i bob cyflogwr gynnal asesiad risg llawn cyn gofyn i staff gyflawni'r gwaith glanhau. Byddai hyn yn cynnwys sicrhau bod hyfforddiant ac offer arbenigol digonol gan y staff, h.y. mygydau, menig, ac ati.



I gael cyngor pellach yn ymwneud â'r Coronavirus ewch i www.local.gov.uk/coronavirus-information-councils neu www.unison.org.uk neu cysylltwch â'ch cangen leol.